



CHEETAH

CHEETAH HOLDINGS BERHAD 199701014907 (430404-H)

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ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

Cheetah Holdings Berhad and its subsidiaries (“Cheetah” or “Cheetah Group”) are committed to conducting business dealings with integrity. This means avoiding and prohibiting all forms of bribery and corruption in its daily operations and dealings with third parties and for this purpose Cheetah Group has formalised and put into effect the following policies and procedures:

Cheetah Group is committed to:

1. A **ZERO TOLERANCE** approach to bribery and corruption
2. Compliance with all anti-bribery and anti-corruption laws that are currently in force.
3. Adopting a “No-Gift Policy” whereby all its employees are prohibited from soliciting or accepting any gifts from any third party that may have a direct or indirect business relationship with Cheetah Group.
4. Prohibiting all its employees from soliciting or accepting any corporate hospitality and entertainment that is excessive, inappropriate, illegal or given in response to, in anticipation of, or to influence a favourable business decision, particularly from parties engaged in a tender or competitive bidding exercise.
5. Cheetah Group does not practice making or offering any monetary or in-kind political contributions to political parties, political party officials or candidates for political office.
6. Cheetah Group prohibits accepting or obtaining facilitation payments from any person for the benefit of its employees or for any other person whether directly or indirectly. This is because facilitation payment is seen as a form of bribery and corruption.
7. For purposes of this policy statement, third party who have any dealings with Cheetah Group would include (but not limited to) customers, contractors, vendors, suppliers, solicitors, agents, consultants, business partners, transporters and all legitimate business entities ranging from public listed companies to private limited companies to partnerships and sole proprietorships and they must accept and adhere to Cheetah Group’s anti-bribery and anti-corruption policy contained in this statement in their dealings with Cheetah Group.
8. Any CSR, donations and sponsorship activities conducted must not be used as a conduit to circumvent, avoid or evade the laws or regulations requirements. More importantly, it shall not be used to facilitate corruption, illegal and money laundering activities.
9. Cheetah Group shall reviews its Anti-Bribery and Anti-Corruption Policy every three (3) years or as and when deemed necessary by the Board of Directors, Management or update/change in the regulations.

FROM THE BOARD OF DIRECTORS